

CURRICULUM POLICY

Including Teaching and Learning, PSHE & RHE

Member of staff responsible: Kris Beel Last reviewed: September 2023

Headmistress:

Introduction

Westbury House School provides a full-time supervised education to children aged 2 to 11 years (Nursery to Year 6). There is an option for children in the Nursery to attend part time; however, the majority of children attend full time for at least a term prior to moving into the Reception Year.

Aims

Westbury House school offers a broad, balanced curriculum aimed at securing the best possible levels of progress for all of its pupils. The curriculum supports and reinforces the aims of the school and its ethos which:

- provides full-time supervised education for pupils of compulsory school age (construed in accordance with section 8 of the Education Act 1996), which gives pupils experience in linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education
- provides a programme of activities for pupils below compulsory school age which is appropriate to their educational needs in relation to personal, social, emotional and physical development and communication and language skills
- enables all pupils to acquire speaking, listening, literacy and numeracy skills.
- provides all pupils with the opportunity to learn and make progress
- inspires a love for learning which will last a lifetime
- promotes the highest standards in all learning and teaching
- contributes along with the wide range of extra-curricular opportunities, to the ideal of a broad education for every pupil at the School
- is appropriate for the ultimate goals of senior school pre-tests, common entrance and assessment processes, Scholarship and Grammar Entry at 11+ and allows for a sensible balance between academic and non-academic subjects, given the demands on time for entrance examination preparation
- develops the study skills which pupils need to encourage initiative, individuality, independence, commitment, creativity and enquiry
- seeks to cater for all pupils according to their educational needs: this involves taking into account the ages, aptitudes and needs of all pupils and differentiating accordingly, being guided where appropriate, by a pupil's Individual Education Plan (IEP), as well as being mindful of and supporting those pupils who may have an Education, Health and Care plan (EHCP);
- through Mindfulness sessions, promotes pupil's physical and emotional health and wellbeing, and raises awareness around the importance of mental health
- through MindUp lessons, uses an approach based firmly in neuroscience to teach pupils the skills and knowledge they need to regulate their stress and emotions, form positive relationships, and act with kindness and compassion
- through curricular and extra-curricular activities, including the PSHE
 programme, reflects the School's aims and ethos, and contributes towards,
 develops and builds an awareness and appreciation in the pupils' personal,

social and health and economic education. This includes actively promoting the Fundamental British Values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs

- through PSHE, should ensure that respect for all people is encouraged, paying particular regard to the protected characteristics set out in the 2010 Equality

 Act
- through Relationships Education ensuring all pupils in Years 1-6 receive Relationship Education
- through the No Outsiders curriculum, uses classroom lessons, assemblies and story books to teach pupils about all aspects of difference and diversity – principles which are in line with Fundamental British Values and promoted in the Equality Act (2010), in particular relating to the 9 Protected Characteristics
- provides lessons where the principal language of instruction is a Modern Foreign Language
- provides religious education for all pupils
- prepares pupils for the opportunities, responsibilities, and experiences of life in British society. This includes extending pupils' understanding of career opportunities by providing up-to-date and impartial counsel and encouraging broad-based discussion of career paths in lessons and in general

Curriculum Implementation

The effective implementation and development of the Curriculum is led by the Headmistress and Deputy Head as well as the individual Phase or Subject Leaders.

The Headmistress, Deputy Head, Phase Leaders and Subject Leaders liaise regularly to ensure the curriculum is fully reflective of the school's aims and objectives. Regular liaison is encouraged between Subject Leaders and teachers, to ensure continuity and progression of the curriculum. Relevant job specifications make clear the expectations on teachers and Subject Leaders.

Breadth and balance are maintained through timetable allocations and curriculum content. All areas of the curriculum are subject to regular review following advice from the ISI and DfE. In order to facilitate this curriculum, the timetable is reviewed regularly. This ensures that consideration is given to changes in the education system in general, and that opportunities to improve the curriculum available to the pupils are taken.

The National Curriculum and Early Years Foundation Stage documentation provide the framework for the curriculum, which is at times accelerated to meet the needs of the children, to provide breadth and depth and to prepare for entry to Senior Schools.

Great care is taken in Curriculum planning, both for the long and medium term. 'Programmes of Study' describe long-term plans and are available for each area of learning, providing an overview of the aims of the subject and how it is to be taught year on year. Medium-term plans are called 'Schemes of Learning' and are prepared by relevant teachers, term by term, outlining exactly what is to be taught in that term and what resources are to be used. Long and Medium-term planning documents are saved centrally on the school's server drive.

The needs of the More Able (and High Ability pupils), the Middle Ability pupils and the Lower Ability pupils in particular subject areas, or groups of subjects, are considered in planning.

Teaching and Learning

Teachers use a mixture of traditional and modern methods, with an emphasis on whole class teaching. Bearing in mind ages and aptitudes, teachers have high expectations of pupils with regard to effort, commitment, and achievement.

Differentiated teaching and learning is a requirement within each mixed-ability class and the Learning Support Department, where appropriate.

Additional provision is included within the curriculum to both support and extend pupils based on their abilities across all subjects. Staff are aware of procedures used to highlight causes of concern, English as an additional language or Able, Gifted and Talented (AG&T), and information on how to accommodate the pupils' needs into the curriculum are held on the English as an Additional Language (EAL), Special Educational Needs and Disability (SEND) or AG&T Register.

Particular care is taken to:

- make reasonable adjustments to accommodate the needs of pupils with additional needs
- where a pupil has an Education, Health and Care Plan (EHCP) or Individual Education Plan (IEP), provide education which fulfils its requirements.

Computing skills are taught throughout the School. iPads and Chromebooks are used in lessons to provide additional opportunities for IT.

Early Years Foundation Stage (Nursery and Reception)

The Foundation Stage provides a broad range of educational experiences which forms the basis of future learning.

The national EYFS curriculum is followed in Nursery and continues in Reception, with children progressing onto Key Stage 1 work, where appropriate, during the Summer Term in preparation for their move into Year 1.

The children are encouraged to learn through child- initiated play and activities, adult-led structured activities and develop their physical, intellectual, emotional and social skills.

The curriculum is carefully planned to provide children with a rich learning experience, based on their interests and experiences.

The seven areas of learning in the Foundation Stage are:

- Communication and Learning
- Physical Development
- Personal, Social and Emotional Development
- Literacy
- Mathematics
- Understanding the World
- Expressive Arts and Design

The three characteristics of effective teaching and learning from the statutory framework for the EYFS are:

- Playing and exploring
- Active learning
- Creative and critical thinking

Key Stage One and Key Stage Two

The pupils in Years 1-6 are given a strong grounding in the basics of the core subjects:

- English
- Mathematics
- Science
- Computing

They also study:

- History
- Geography
- Art
- French
- Mandarin (Year 2 -6)
- Religious Education
- PSHE and RHE
- Character Education
- No Outsiders (Equality, Diversity and Inclusion)
- Mindfulness (including MindUp)
- Mastery (including 11+ preparation)
- Music

- Physical Education
- Games
- Swimming
- Forest School (Year 1-2)

Curriculum Emphasis

Westbury House School gives priority to the academic subjects in timetabling, with a particular emphasis on English and Maths. These core academic subjects may only be missed due to an outing or for agreed reasons (for example to attend a music lesson only when attendance during a non-core lesson is not possible) at the discretion of members of the SLT.

Trips, outings and visitors during the term

Educational trips and visitors are organised by Teachers throughout the year and as far as reasonably possible, align with curriculum content and relevant learning objectives.

Trips and visits are organised with care to avoid disrupting the daily routine too often. For Year 6, the Autumn Term especially is kept clear of most of these arrangements. During other terms, the school will endeavour to prioritise academic commitments over other activities.

Disability/Inclusion

In accordance with the statutory requirements the school aims to make the curriculum accessible to all pupils as far as is reasonably practicable. The School has an Accessibility Plan, which is available to parents.

Differentiation

A variety of teaching and learning methods and materials are used to suit pupils' different needs.

Religious Education

Religious Education, which includes the study of major world religions, is available to all pupils. While the school acknowledges parents have a right to withdraw their children from religious Education, the school strongly encourages all pupils to attend Religious Education lessons.

Personal, Social, Health and Economic Education (PSHE)

The school's approach to PSHE is to reflect its aims and ethos. This includes actively promoting the Fundamental British Values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

PSHE is delivered through:

- weekly timetabled lessons
- Character Virtue Education and occasionally Philosophy lessons (Form Time)
- Weekly Assemblies
- Cross-curricular links in all other areas of learning

Character Education is embedded in the school curriculum and follows The Jubilee Centre Programme of Study. Throughout the year, pupils' study eighteen different character virtues namely:

- Caring
- Helpfulness
- Empathy
- Cooperation
- Courage
- Kindliness
- Cleanliness
- Fairness
- Friendliness/Friendship
- Community
- Patience
- Respect
- Courtesy
- Forgiveness
- Determination
- Self-discipline
- Gratitude and
- Honesty

with the aim of developing a set of personal traits or dispositions that produce specific moral emotions, inform motivation and guide conduct. Character education supports WHS pupils in the development of positive personal strengths or virtues.

A Christian ethos informs our approach at Westbury House and underpins our values in PSHE. Pupils engage in Christian prayers at lunch time and during assembles. However, the school acknowledges and welcomes children of all faiths and delivers a values-based rather than faith-based PSHE curriculum.

The school promotes pupil's physical and emotional health and wellbeing, and raises awareness around the importance of mental health through a high-quality, wholeschool pastoral support programme including:

- Weekly Mindfulness lessons (including MindUp)
- Fortnightly wellbeing meetings
- Peer Mentor Programmes
- Emotional Support sessions within Learning Support Department

Careers Education is delivered formally to both Years 5 and 6 through the PSHE curriculum content. The school holds a 'Career Week' in the Summer Term for the whole school where parents and visitors working in various fields talk to the children about their working experiences or run workshops for example for Marketing or enterprise projects. Where possible, the emergency services are invited in to the school so that the children can consider careers in areas such as Fire and law enforcement. The school also runs activities such as 'The Fiver Challenge' where children are invited to create or develop a product with minimal resources in order to make a profit.

At Westbury House School, the **PSHE** curriculum is strongly tied to Relationship and Health Education (RHE) as well as pastoral care programme. In PSHE (and RHE) delivery, the school pays particular regard to the protected characteristics under Section 4 of the Equality Act 2010 (of which pupils are made aware to the extent which is age appropriate). They are as follows:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual Orientation

PSHE CURRICULUM CONTENT

EYFS Content Early Years 3D PSHE Introduction Coverage

Managing Feelings/ Behaviour	Lessons
Beginning to be able to negotiate and solve	Lesson 5 'what a problem'
problems without aggression (DM 40-60	Lesson 25 'Litter Bug!'
months) It's all about where to start!	
Talks about how they and other show	Lesson 2 'Nan's House'
feelings (ELG) It's all aboutheaving heart!	Lesson 20 'The New Pet'
Talks about their own and others' behaviour	Lesson 12 'Clean and Tidy'
and its consequences (ELG) it's all	Lesson 13 'Bully Boy'
aboutbeing smart!	Lesson 24 'Playtime Games'
Work as part of a group or class, and	Lesson 9 'Stick to the Rules'
understands and follows the rules (ELG) it's	
all abouttaking part!	

Making Relationships	Lessons
Initiates conversations, attends to and takes account of what others say (DM 40-60 months) Its all abouttaking part!	Lesson 7 'An Old Friend'
Explains own knowledge and understanding	Lesson 16 'All Join In'
(DM 40-60 months) It's all abouttaking part!	Lesson 23 'Eid Mubarak!'
Asks appropriate questions of others (DM	Lesson 11 'I Feel Poorly'
40-60 months) It's all aboutbeing smart!	Lesson 18 'A Piece of Cake'
Takes steps to resolve conflicts with other children by finding compromises (DM 40-60 months) It's all aboutwhere to start!	Lesson 4 'Its Your Turn'
Plays co-operatively, taking turns with	Lesson 4 'It's Your Turn'
others (ELG) It's all abouttaking part!	Lesson 24 'Playtime Games'
	Lesson 25 'Litter Bug!'
Takes account of one another's ideas about	Lesson 10 'Rainy Days'
how to organise an activity (ELG) It's all	Lesson 19 'Busy Body'
abouthaving heart!	
Shows sensitivity to others' needs and	Lesson 1 'Hide and Seek'
feelings and form positive relationships	Lesson 7 'An Old Friends'
with adults and other children (ELG) It's all	Lesson 14 'Family Fun'
abouthaving heart!	Lesson 23 'Eid Mubarak!'

Self Confidence/ Awareness	Lessons
Confidence to speak to others about own	Lesson 3 'I like'
needs, wants, interests and opinions (DM	Lesson 10 'Rainy Days'
40-60 months) It's all aboutbeing smart!	Lesson 25 'Litter Bug!'
Can describe self in positive terms and talk	Lesson 8 'Me and You'
about abilities (DM 40-60 months) It's all	Lesson 15 'one Gold Star'
about being smart!	
Confident to try new activities (ELG) It's all	Lesson 6 'Taking the Plunge'
aboutbeing smart!	
Says why they like some activities more	Lesson 2 'Nan's House'
then others (ELG) It's all about being smart!	
Confident to speak in a familiar group (ELG)	Lesson 10 'Rainy Days'
It's all abouttaking part!	
Talks about their ideas (ELG) It's all	Lesson 10 'Rainy Days'
aboutbeing smart!	
Chooses resources they need for their	Lesson 18 'A Piece of Cake'
chosen activities (ELG) It's all aboutbeing	
smart!	
Says when they do or don't need help (ELG)	Lesson 6 'Take the Plunge'
It's all aboutbeing smart!	Lesson 17 'I'm Stuck'
	Lesson 21 'Dressing Up'
	Lesson 22 'E-Safety, Be Safe'

Health and wellbeing overview		1
Recognise	Reflect	Respond
HW1 Know how to keep safe	HW13 Listen to and show	HW18 Work and play
and how and where to get	consideration for other	independently and in
help.	people's views.	groups, showing
		sensitivity to others.
HW2 Recognise what is right	HW14 Identify and talk	
and wrong, what is fair and	about their own and others	HW19 Use strategies to
unfair and explain why.	strengths and weaknesses	stay safe when using ICT
	and how to improve.	and the internet.
HW3 Recognise how attitude		
and behaviour, including	HW15 Listen to, reflect on	HW20 Work
bullying, may affect others.	and respect other people's	independently and in
	views and feelings.	groups, taking on
HW4 Recognise and respect		different roles and
similarities and differences	HW16 Negotiate and	collaborating towards
between people.	present their own views.	common goals.
	•	
HW5 Recognise and respond	HW17 Self-asses,	HW21 Use ICT safely
to issues of safety relating to	understanding how this will	including keeping
themselves and others and	help their future actions.	electronic data secure.
how to get help.		
See to Bee to be		HW22 Take the lead,
HW6 recognise and manage		prioritise actions and
risk in everyday activities.		work independently and
risk in every day detivities:		collaboratively towards
HW7 Recognise how attitude,		goals.
behaviour and peer pressure		Bears.
can influence choice and		HW23 Set goals,
behaviour, including dealing		prioritise, and manage
with bullying.		time and resources,
with banying.		understanding how this
HW8 Recognise stereotyping		will help their future
and discrimination.		actions.
and discrimination.		actions.
HW9 Recognise their		HW24 Challenge
strengths and how they		stereotyping and
contribute to different groups.		discrimination.
contribute to uniterent groups.		uistiiiiiiduUff.
UM/10 Pacagnics the factors		LIMAE Managa risk in
HW10 Recognise the factors		HW25 Manage risk in
influencing opinion and		everyday activities.
choice, including the media.		HW26 Take respectivities
IIIA/11 Dogganica bourthair		HW26 Take responsibility
HW11 Recognise how their		for their own safety and
behaviours and that of others		the safety of others and
may influence people both		be able to seek help in an
positively and negatively.		emergency.
HW12 Recognise the benefits		HW27 Use ICT safely
of regular exercise and		including using software
understand the particular		features and settings.

benefits of different physical	
activities for promoting	HW28 Respond to
health.	challenges, including recognising, taking, and managing risk.

Citizenship Skills Ladder

	Years One/ Two	Years Three/ Four	Years Five/ Six
Recognise	Ci1 Recognise the difference	Ci8 show	Ci17 Recognise
	between good and bad	awareness of	how rights need to
	choices.	issues affecting	be balanced
	Ci2 Recognise the difference	communities and	against
	between right and wrong	groups.	responsibilities in
	and what is fair and unfair.		order to protect
		Ci9 recognise the	induvial and
		need to take	communities from
		responsibility for	injustice.
		actions.	
			Ci18 Recognise
		Ci10 Identify the	comminates and
		difference	the people within
		between needs	them are diverse,
		and wants.	changing and
			interconnected.
		Ci11 identify and	
		understand why	Ci19 Recognise
		laws are made	that people's basic
		and how they are	needs are the
		applied to justly.	same around the
			world, discussing
		Ci12 Recognise	why some
		the importance	societies are more
		of local	able to meet these
		organisations in	needs then others.
		providing for the	0'20 Ide 21'f
		needs of the local	Ci20 Identify
		community.	different forms of
			discrimination
			against people in
Defle -t	Ci2 Canaidan afta att.	C:12 wells at air	societies.
Reflect	Ci3 Consider ways of looking	Ci13 reflect on	Ci21 Discuss how
	after the school or	how people can	people can live
		take actions,	and work together

	community and how to care	make a positive	to benefit their
	for the local environment.	contribution, and	communities.
		have a say in	
	Ci4 Identify the importance	what happens,	Ci22 Consider the
	of rules and be able to say	both locally and	impact that
	why rules applying to them	nationally.	discrimination has
	are necessary.		on people's lives.
		Ci14 Reflect on	
		the impact of	Ci23 Consider the
		people's actions	main features of a
		on others and the	democracy.
		environment.	
Respond	Ci5 Express views and take	Ci15 Work co-	Ci24 work
	part in decision making	operatively,	collaboratively
	activities to improve their	showing fairness	towards common
	immediate environment or	and	goals.
	community.	consideration to	
		others.	Ci25 Reach
	Ci6 Take turns and share as		agreements, make
	appropriate.	Ci16 Make	decisions, and
		decisions,	manage
	Ci7 Suggest rules that would	considering the	discussions to
	improve things for the	impact they may	achieve positive
	common good.	have on others.	results.
			Ci26 Engage
			actively with
			democratic
			processes and
			address issues of
			concern to them
			through their
			actions and
			decision making.

Personal wellbeing

Year One/1	Гwo			
	Economic wellbeing	Emotional wellbeing	Physical wellbeing	Relationships
Recognise	PW1 identify the different types of work people do and learn about different places of work. PW2 Recognise where money comes from and the choices people make to spend money on things they want and need.	PW5 Recognise what they like and dislike. PW6 Recognise what they are good at. PW7 Recognise, name and manage their feelings in a positive way.	PW11 Recognise why healthy eating and physical activity are beneficial. PW12 Recognise that some substances can help or harm the body. PW13 Recognise the simple physical changes to their bodies experienced since birth.	PW18 Recognise that there are people who care for and look after them. PW19 Identify different relationships that they have and why these are important. PW20 Recognise how their behaviour affects other people.
Reflect	PW3 Understand that we cannot always afford the items we want to buy.	PW8 Understand the difference between impulsive and considered behaviour.	PW14 Reflect on the similarities and differences between people.	PW21 Consider different types of teasing and bullying, understand that bullying is wrong and know how to get help to deal with bullying.
Respond	PW4 Contribute to enterprise activities.	PW9 Share their opinions on things that	PW15 Demonstrate basic road safety skills.	PW22 Seek help from an appropriate

	matter to		adult when
	them.	PW16 Make	necessary.
		simple choices	
	PW10 Make	that Improve	PW23
	positive real-	their health	Develop
	life choices	and wellbeing	positive
	(television,	e.g., healthy	relationships
	games,	eating.	through work
	money)		and play.
		PW17 Manage	
		basic personal	
		hygiene.	

Year Three	/Four			
	Economic	Emotional	Physical	Relationships
	wellbeing	wellbeing	wellbeing	
Recognise	PW24 Recognise	PW29 Face	PW35 Show	PW42 Identify
	why people work.	new challenges	awareness of	strategies to
	PW25 Identify the	positively and	changes that	respond to
	range of jobs	know when to	take place as	negative
	carried out by the	seek help.	they grow.	behaviour
	people they			constructively
	know.		PW36	and ask for
	PW26 Recognise		Recognise	help.
	what influences		that there are	
	the choices		medicines	
	people make		and some	
	about how money		other	
	is spent.		substances	
			that can be	
			used in a safe	
			way to	
			improve	
			health.	
Reflect	PW27 Reflect on	PW30 Begin to	PW37 Explore	PW43
	the range of skills	reflect on their	the	Understand
	needed in	own worth as	relationship	the nature and
	different jobs.	individuals by	and balance	consequences
		identifying	between	of negative
		positive things	physical	behaviours
		about	activity and	such as
		themselves	nutrition in	bullying,
		and their	achieving a	aggressiveness.
		achievements.	physically and	

Respond	PW28 Suggest how they can contribute to a range of activities that help them to become more enterprising.	PW31 Reflect on own mistakes and make amends. PW32 Talk about their views on issues that affect themselves and their class. PW33 Begin to make responsible choices and consider consequences. PW34 Develop strategies for managing and controlling strong feelings and emotions.	mentally healthy lifestyle. PW38 Extend strategies to cope with risky situations. PW39 behave safely and responsibly in different situations. PW40 Follow school rules about health and safety and know where to get help. PW41 Begin to make	PW44 Empathise with another viewpoint. PW45 Form and maintain appropriate relationships with a range of different people.
		strong feelings	help.	

Year Five/	Year Five/ Six				
	Economic	Emotional	Physical	Relationships	
	wellbeing	wellbeing	wellbeing		
Recognise	PW46 Identify the	PW51	PW57 Identify	PW63	
	skills they need to	Recognise that	the different	Recognise	
	develop to make	people can feel	kinds of risks	that positive	
	their own	alone and	associated with	friendships	
	contribution in	misunderstood	the use and	and	
	the working world	and learn how	misuse of a	relationships	
	in the future.	to give	range of	can promote	

	PW47 Recognise how people manage money and learn about basic financial capability.	appropriate support.	substances can have on individuals, their families, and friends. PW58 Recognise that when the body changes during puberty it can affect feelings and behaviour. PW59 Recognise when physical contact is acceptable and unacceptable.	health and wellbeing. PW64 Identify how to find information and advice through help lines. PW65 Recognise how new relationships may develop.
Reflect	PW48 Make connections between their learning, the world of work and their future economic wellbeing.	PW52 Talk, write, and explain their views on issues that affect the wider environment. PW53 Reflect on how to deal with feelings about themselves, their family and others in a positive way.	PW60 Understand the physical and emotional changes that take place during puberty, why they are taking place and the importance of personal hygiene.	PW66 Reflect on the many different types of relationships that exist. PW67 Judge what kind of physical contact is acceptable or unacceptable in a relationship.
Respond	PW49 Look after their money and realise that future wants, and needs may be met through saving.	PW54 Begin to set personal goals. PW55 Act based on responsible choices.	PW61 Take responsibility for their physical activity and nutrition in achieving a physically and	PW68 Manage changing emotions and recognise how they can impact on relationships.

PW50 Show	PW56 Develop	mentally	PW69 Talk	
initiative and take	strategies for	healthy	with a wide	
responsibility for	controlling	lifestyle.	range of	
activities that	strong feelings		adults.	
develop	and emotions	PW62 Make		
enterprise	and dealing	responsible,		
capability.	with negative	informed		
	pressures.	decisions		
		relating to		
		medicines,		
		alcohol,		
		tobacco and		
		other		
		substances and		
		drugs.		

Relationships & Health Education (RHE)

The School will provide Relationships and Health Education (RHE) in the basic curriculum for all pupils as part of the PSHE Curriculum, in which pupils are encouraged and guided by moral principles and taught to recognise the value of family life. In accordance with the law, the biological aspects of human reproduction remain compulsory for all pupils as part of the Science Curriculum.

This was implemented in the Spring Term 2021 once the initial consultative phase with parents, pupils and colleagues had been completed in the academic year 2020/2021. The first consultative phase took the form of an invitation to parents to respond to the proposed curriculum. This was followed by further consultation via the Parents' Committee and a follow up Parent meeting in Autumn 2021. The content and delivery was also discussed in staff meetings and training given to all staff via an external provider. Further training was provided for the PSHE/RHE lead.

The focus in primary schools is on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

This starts with pupils being taught about what a relationship is, what friendship is, what family means and who the people are who can support them. From the beginning of primary school, building on early education, pupils should be taught how to take turns, how to treat each other with kindness, consideration and respect, the importance of honesty and truthfulness, permission seeking and giving, and the concept of personal privacy.

Establishing personal space and boundaries, showing respect and understanding the differences between appropriate and inappropriate or unsafe physical, and other, contact – these are the forerunners of teaching about consent, which takes place at secondary.

Respect for others should be taught in an age-appropriate way, in terms of understanding one's own and others' boundaries in play, in negotiations about space, toys, books, resources and so on.

From the beginning, teachers will talk explicitly about the features of healthy friendships, family relationships and other relationships which young children are likely to encounter. Drawing attention to these in a range of contexts will enable pupils to form a strong early understanding of the features of relationships that are likely to lead to happiness and security. This will also help them to recognise any less positive relationships when they encounter them.

The principles of positive relationships also apply online especially as, by the end of primary school, many children may already be using the internet. When teaching relationships content, teachers will address online safety and appropriate behaviour in a way that is relevant to pupils' lives. Teachers will include content on how information and data is shared and used in all contexts, including online; for example, sharing pictures, understanding that many websites are businesses and how sites may use information provided by users in ways they might not expect.

Teaching about families requires sensitive and well-judged teaching based on knowledge of pupils and their circumstances. Families of many forms provide a nurturing environment for children. (Families can include for example, single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents and carers amongst other structures.) Care will be taken to ensure that there is no stigmatisation of children based on their home circumstances and needs, to reflect sensitively that some children may have a different structure of support around them; for example, looked after children or young carers.

A growing ability to form strong and positive relationships with others depends on the deliberate cultivation of character traits and positive personal attributes, (sometimes referred to as 'virtues') in the individual. In a school wide context which encourages the development and practice of resilience and other attributes, this includes character traits such as helping pupils to believe they can achieve, persevere with tasks, work towards long-term rewards and continue despite setbacks. Alongside understanding the importance of self-respect and self-worth, pupils should develop personal attributes including honesty, integrity, courage, humility, kindness, generosity, trustworthiness and a sense of justice. This can be achieved in a variety of ways including by providing planned opportunities for young people to undertake social action, active citizenship and voluntary service to others locally or more widely.

Relationships Education also creates an opportunity to enable pupils to be taught about positive emotional and mental wellbeing, including how friendships can support mental wellbeing.

Through Relationships Education, the school teach pupils the knowledge they need to recognise and to report abuse, including emotional, physical and sexual abuse. In primary schools, this will be delivered by focusing on boundaries and privacy, ensuring young people understand that they have rights over their own bodies. This will also include understanding boundaries in friendships with peers and also in families and with others, in all contexts, including online.

Pupils should know how to report concerns (including anonymously), ask questions and seek advice when they suspect or know that something is wrong or about subject matter related to RHE. At all stages it will be important to balance teaching children about making sensible decisions to stay safe (including online) whilst being clear it is never the fault of a child who is abused and why victim blaming is always wrong. These subjects complement Health Education and as part of a comprehensive programme and whole school approach, this knowledge can support safeguarding of children.

See also: Child Protection & Safeguarding policy on website or in staff Handbook

RHE CURRICULUM CONTENT

	Healthy and happy friendships	Similarities and differences	Caring and responsibility	Families and committed relationships	Healthy bodies, healthy minds	Coping with change
Y1	Forming friendships and how kind or unkind behaviours impact other people.	Similarities and differences between people and how to respect and celebrate these.	Identifying who our special people are and how they keep us safe.	What a family is (including difference and diversity between families), and why families are important and special.	Our bodies and the amazing things they can do. Learning the correct names for different body parts.	Growing from young to old and how we have changed since we were born.
Y2	Understanding what makes a happy friendship. Recognising personal boundaries and safe/unsafe situations.	Exploring different strengths and abilities. Understanding and challenging stereotypes.	The different communities and groups we belong to and how we help and support one another within these.	The different people in our families, and how families vary.	Ways to stay healthy, including safe and unsafe use of household products and medicines.	Exploring how our bodies and needs change as we grow older. Aspirations and goal setting.
Y3	Being a good friend and respecting personal space. Strategies for resilience.	Respecting and valuing differences. Shared values of communities.	Our responsibilities and ways we can care and show respect for others.	Different types of committed relationships and the basic characteristics of these.	Maintaining physical and mental wellbeing, through healthy eating, sleep and keeping clean.	Coping with feelings around the changes in our lives.
Y4	Solving friendship difficulties. How to act if someone invades your privacy or personal boundaries.	Identity and diversity. Seeing different perspectives and not making judgements based on appearance.	Rights and responsibilities within families and wider society, including the UN Convention on the Rights of the Child.	The range of relationships we experience in our everyday lives. How to understand the differences between types of relationships we encounter.	Influences on our health and wellbeing, including friends, family and media, and awareness of how these can affect personal health choices.	How our bodies change as we enter puberty, including hygiene needs and menstruation.
Y5	Identity and peer pressure off- and online. Positive emotional health and wellbeing.	Celebrating strengths, setting goals and keeping ourselves safe online.	How our care needs change and the effects of loneliness and isolation. Ways in which we can show care in the community.	The characteristics of healthy, positive and committed relationships, and how these develop as people grow older.	Our unique bodies and self-acceptance – valuing our bodies and minds; lifestyle habits (including alcohol, tobacco and drugs) and their effects on wellbeing.	How puberty changes can affect our emotions and ways to manage this; questions about puberty and change.
Y6	How relationships evolve as we grow, including when transitioning to secondary school. How to cope with a wider range of emotions.	Identity and behaviour online and offline. Reflecting on how people feel when they don't 'fit in'.	How we can take more responsibility for self-care and who cares for us as we grow older, including at secondary school.	Human reproduction, including different ways to start a family. *	Being the healthiest me: ongoing self-care of bodies and minds, including ways to prevent and manage mental ill-health.	Ways to manage the increasing responsibilities and emotional effects of life changes.

It is important that the transition phase before moving to secondary school supports pupils' ongoing emotional and physical development effectively. The school aims to ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born.

The school endeavours to ensure that their teaching and materials are appropriate having regard to the age and religious backgrounds of their pupils. It also aims to recognise the significance of other factors, such as any special educational needs or disabilities of their pupils.

Parents do not have the right to withdraw their child from RHE lessons since the school is teaching Relationships and Health Education not Relationships and Sex Education beyond the National Curriculum for Science.

RHE is embedded within the PSHE curriculum as well as within Character Virtue lessons and Computing. It will be resourced primarily by Discovery Education. Lessons will be delivered by the pupils' PSHE and/or Form Teacher. The RHE scheme of work lays out the content and when each topic is taught.

No Outsiders

The No Outsiders curriculum uses classroom lessons, assemblies and story books to teach pupils about all aspects of difference and diversity – principles which are in line with Fundamental British Values and promoted in the Equality Act (2010).

No Outsiders has been introduced in addition to our RHE/PSHE lessons and Character Virtue lessons/assemblies, and will be linked closely to our pupil code of conduct: The Westbury Way.

No Outsiders celebrates difference and diversity and will provide our pupils with a strong sense of belonging in a welcoming school community. Bullying is far less likely to exist in an environment which fosters inclusion, respect, celebrates diversity and where children work and play with others from a range of diverse backgrounds.

The school have purchased 42 new picture books, created a school curriculum from Reception to Year 6 and provided teachers with training and lesson plans to help them teach the Equality Act (and awareness of the 9 Protected Characteristics) through the non-threatening medium of children's picture books.

Effective promotion of Fundamental British values

These are democracy, the rule of law, individual liberty, mutual respect and tolerance of those with different faiths and beliefs. This is evident in the school's ethos and in many ways throughout the school, for example, in the RHE and PSHE

programme, School Council, assemblies, Character Virtues lessons, the No Outsiders curriculum and within subject areas.

Political Education

Political issues may occasionally be referred to in lessons. They are presented in a balanced manner and can be linked to the teaching of Fundamental British Values.

Community Cohesion

The school will work towards creating a society in which there is a common vision and sense of belonging by all communities; a society in which the diversity of people's backgrounds and circumstances is appreciated and valued; a society in which similar life opportunities are available to all; and a society in which strong and positive relationships exist and continue to be developed in the workplace, in schools and in the wider community.

Mastery (including 11+ preparation)

Through weekly Mastery lessons, all KS1 and KS2 pupils learn to work at greater depth and are stretched and challenged in English and Maths. This supports our 11+ preparation offer.

Examples of working at Greater Depth in KS1 are included below.

In KS1 reading, children who are working at greater depth can:

- In a book they are reading independently, make inferences on the basis of what is said and done
- Predict what might happen on the basis of what has been read so far
- Make links between the book they are reading and other books they have read

In KS1 writing, children who are working at greater depth can:

- Write effectively and coherently for different purposes, drawing on their reading to inform their vocabulary and grammar
- Make simple additions, revisions and corrections to their own writing
- Use the punctuation taught in KS1 mostly correctly
- Spell most common exception words
- Use suffixes mostly correctly in their writing (e.g. -ment, -ness, -ful, -less, -ly)
- Join some letters in their handwriting

In KS1 maths, Year 2 children who are working at greater depth can:

- Read scales where not all numbers on the scale are given, and estimate points in between
- Recall and use multiplication and division facts for 2, 5 and 10 and make deductions outside known multiplication facts (e.g. 2x2 is the same as 1x4)
- Use reasoning about numbers and relationships to solve more complex problems and explain their thinking (e.g. 'Together, Jack and Sam have £14.
 Jack has £2 more than Sam. How much money does Sam have?')
- Solve unfamiliar word problems that involve more than one step (e.g. 'Which
 has the most biscuits: 4 packets of biscuits with 5 in each packet, or 3 packets
 of biscuits with 10 in each packet?')
- Read the time on a clock to the nearest 5 minutes
- Describe similarities and differences of 2D and 3D shapes, using their properties (e.g. knowing that a cube and a cuboid have the same number of edges, faces and vertices, but different dimensions)

In KS2, the following Mastery and 11+ preparation timetable is followed:

Year 3	Year 4	Year 5	Year 6
Start of the Autumn Term: CAT4 assessments	Start of the Autumn Term: CAT4 assessments	Start of the Autumn Term: CAT4 assessments	Start of the Autumn Term: CAT4 assessments
11+ preparation:	11+ preparation:	11+ preparation:	11+ preparation:
Autumn Term: Non-verbal and verbal reasoning introduced into mastery lessons Summer Term: Non Verbal Reasoning and Verbal Reasoning practice tests introduced	9+ practice papers introduced into mastery lessons Summer Term: access to BOFA 11+ online resource	After school 11+ Club from September Autumn Term: Mock examinations 10+ papers Spring Term: 11+ papers, timed assessments Summer Term: interview practice	Autumn Term: 11+ Club Interview practice
English Mastery	English Mastery	English Mastery	English Mastery
Creative writing ('show don't tell'), comprehension strategies, grammar review, analysing writing	Pupils continue to gain experience of planning and writing a variety of creative writing and essay types, analysing and improving their own and others' writing	Introduction of essays: how to plan, structure and write discursive, persuasive and book essays	Children receive discrete weekly 11+ comprehension practice in addition to the reading skills developed through the study of 'whole texts'

		Introduction of ISEB 10+/11+ reading comprehension tasks	
Maths Mastery	Maths Mastery	Maths Mastery	Maths Mastery
Fluency and variation; termly Problem Solving and Reasoning lessons and assessments	Fluency and variation; termly Problem Solving and Reasoning lessons and assessments Strategies for solving worded problems	Fluency and variation; termly Problem Solving and Reasoning lessons and assessments Strategies for solving worded problems Maths investigations	Fluency and variation; termly Problem Solving and Reasoning lessons and assessments Strategies for solving worded problems Maths investigations
End of the Summer Term:	End of the Summer Term:	End of the Summer Term:	End of the Summer Term:
PTE and PTM (progress assessments in English and Maths)	PTE and PTM (progress assessments in English and Maths)	PTE and PTM (progress assessments in English and Maths)	PTE and PTM (progress assessments in English and Maths)
Programme of intervention to maximise learning potential and for those not making expected progress	Continued programme of intervention to maximise learning potential and for those not making expected progress	Continued programme of intervention to maximise learning potential and for those not making expected progress	Continued programme of intervention to maximise learning potential and for those not making expected progress

PE and Games

All pupils are expected to take part in the school's Physical Education and Games programme. Pupils can only be excused from PE and Games lessons for medical reasons, for which a note from a parent is required.

Special Educational Needs

The School is committed to providing for the special educational needs of its pupils whatever their specific identified learning difficulties or talents and gifts might be. English as an additional language can be provided if necessary. The school will determine the appropriate courses in consultation with the parents. Please refer to the following policies: Special Educational Needs and Disability Policy (SEND) and English as an Additional Language Policy (EAL).

Homework

The school expects homework to be set appropriately. Additional guidance is provided in the School's Homework Policy.

Extra-curricular Activities

The school offers wide and varied programme of cultural and sporting activities that take place outside the formal curriculum, before, during and after the school day. Pupils are encouraged to take part in the programme and parents may sign their children up to these activities termly.

While Choir is a compulsory aspect to the school's curriculum, both peripatetic Music and Drama lessons are available upon request.

Concerns and Complaints

Parents who have concerns about any aspect of the curriculum should discuss these in the first instance with the pupils' Form Tutor or the Deputy Head. If the issue is not resolved parents should make an official complaint in writing to the Headmistress. The school has a Complaints Procedure in place, which is available on the school website.

Monitoring and Review

This policy will be monitored by the Deputy Head who will report to the Headmistress on its implementation on a regular basis. The Headmistress will report

to the Governing Body on the progress of the policy and will recommend any changes.

All teachers monitor the effectiveness of the curriculum and provide Subject Leaders and/or the Deputy Heads with regular feedback so that improvements can be made. Subject Leaders monitor their subjects on an ongoing basis so that a forward-looking approach to curriculum development is undertaken.

All subjects, their schemes and other documentation are reviewed annually by the Senior Leadership Team.

The allocation of subjects to classes, and their period allowances, are reviewed annually by the Senior Leadership Team.

With reference to RHE, this was implemented in the Spring Term 2021 once the initial consultative phase with parents, pupils and colleagues was completed in Autumn 2020.

The curriculum policy is reviewed annually by the Senior Leadership Team.

This is a whole-school policy which includes the Early Years Foundation Stage.

Next policy review date: Autumn 2024

Appendix 1: Curriculum Map

CORE	KS1 minutes	NUMBER OF LESSONS	LKS2 minutes	NUMBER OF LESSONS	UKS2 minutes	NUMBER OF LESSONS
Form Time (incl. Character Virtue, citizenship etc.)	45	3	45	3	45	3
Assembly	30	2	30	2	30	2
English	300	5	300	5	300	5
Maths	300	5	300	5	300	5
TOTAL	675	15	675	15	675	15

KS1 Broader Curriculum	Year 1 minutes	NUMBER OF LESSONS	Year 2 minutes	NUMBER OF LESSONS
Science	140	3	80	2
Humanities	120	2	120	2
RE	60	1	40	1
Art	80	2	80	2
Computing	40	1	60	1
Music	80	2	100	2
Drama	60	1	60	1
French	40	1	40	1
Mandarin	0	0	40	1
Mastery – alternating btwn Maths and English	60	1	40	1
Mindfulness	40	1	40	1
Games/PE	240	4	240	4
PSHE/RHE	40	1	60	1
TOTAL	1000	20	1000	20

LKS2 Broader	Year 3 minutes	NUMBER OF LESSONS	Year 4 minutes	NUMBER OF LESSONS
Curriculum				
Science	80	2	80	2
Humanities	100	2	120	2
RE	60	1	40	1
Art	80	2	120	2
Computing	60	1	40	1
Music	100	2	100	2
Drama	60	1	40	1
French	40	1	40	1
Mandarin	40	1	40	1
Mastery – alternating btwn Maths and English	40	1	40	1
Mindfulness	40	1	60	1
Games/PE	240	4	240	4
PSHE/RHE	60	1	40	1
TOTAL	1000	20	1000	20

UKS2 Broader	Year 5 minutes	NUMBER OF LESSONS	Year 6 minutes	NUMBER OF LESSONS
Curriculum				
Science	120	2	80	2
Humanities	80	2	120	2
RE	60	1	40	1
Art	120	2	120	2
Computing	40	1	40	1
Music	80	2	80	2
Drama	40	1	40	1
French	40	1	40	1
Mandarin	60	1	60	1
Mastery – alternating btwn Maths and English	40	1	40	1
Mindfulness	40	1	60	1
Games/PE	240	4	240	4
PSHE/RHE	40	1	40	1
TOTAL	1000	20	1000	20